



POSITION

Army JROTC Instructor

MAEF Public Charter Schools (MPCS)

Mobile, Alabama

Reports Directly to: Principal

Salary: Beginning salary \$55,000 a year; additional Compensation for degree(s) and years of experience

Position Overview:

ACCEL Academy, recognized throughout for its forward-thinking and progressive culture, is seeking an **Army JROTC Instructor**. The Army JROTC Instructor will implement an educational program for the designated grade level and career technical subject area using the current designated course of study and to serve as an integral part of the school system facilitating instruction and career opportunities for students.

Essential Functions:

- Prepares and presents instruction to the cadets enrolled in JROTC.
- Enrolls scholars in JROTC.
- Conducts the JROTC program in accordance with laws, regulations, and policies as established by the U.S. Army and local district.
- Maintains good relations with the school authorities, faculty, and student body.
- Advises the SAI on improvements within the unit.
- Supervises extra-curricular activities including but not limited to community service events and/or weekend duties.
- Prepares weekly training schedules.
- Attends Army JROTC summer camp with cadets from his/her school.
- Performs any other duties assigned by his/her Supervisor.

Ability to:

- Develop and implement curriculum and programming specific to the needs of students at the designated grade levels and in the designated content areas and subjects.
- Possess effective interpersonal skills, with an emphasis on communication and collaboration with a wide variety of people and groups.



- Maintain appropriate student supervision so that students have a safe and orderly environment in which to learn.
- Use technology to communicate, to plan and provide instruction.
- Facilitate student learning, to manage data, and to produce/submit required reports, correspondence, and/or financial information.
- Have the physical strength, mobility, dexterity, stamina, and acuity to perform job responsibilities. Ability to be punctual and in regular attendance.

Required Qualifications:

- Must be a citizen of the United States of America
- Must have retired from the active Army with a rank of Captain through Colonel within the last three (3) years with at least twenty years of honorable service.
- Must be certified by the US Army to teach the Army JROTC program.
- Must possess a minimum of a high school diploma (Must possess an AA degree within five (5) years of hire date).
- Must have a rank of Staff Sergeant First Class, Master Sergeant, First Sergeant, Sergeant Major, or Command Sergeant Major.
- Some college background is preferred.

Terms:

Twelve (11) month, 202 day contract with salary as established by the Board in terms of the Administrative Provisions and based on experience and qualifications.

Timeline:

- Job available immediately
- Preferred start date: July 1, 2024

Benefits: Full-time employees receive health benefits through the Alabama Public Education Employees' Health Insurance Program (PEEHIP) and retirement benefits through the Alabama Teacher Retirement System.

The board members are looking for a transformational educator who will lead the personalized learning environment. To apply, adhere to the following steps:

1. Email your resume and cover letter to:
jobs@accelacademymobile.com.

Note: Your cover letter must include a response to the following essay question: In 100-400 words, please explain why you are an excellent candidate to lead ACCEL Academy, including any experience and specific data/accomplishments that will



demonstrate your ability to meet and/or surpass the goals and mission of ACCEL Academy.

2. All correspondence regarding your application will be sent via email to the email address you place on your resume. Please make sure you enter your address correctly and check your email regularly. If your email account utilizes a SPAM filter, it is your responsibility to identify “@accelacademymobile.com” addresses as “safe” so that you are able to receive email messages from these addresses or save this email address as a contact.

Candidates will be evaluated in accordance with their qualifications as well as professional accomplishments with an emphasis on adherence to the application process.

The community and students we serve are diverse, and we are committed to reflecting that diversity in our staff. We strive to have the most diverse applicant pool possible. Thus, we encourage individuals of all backgrounds to apply for any position at ACCEL Day and Evening Academy. By fostering a diverse and inclusive environment, we provide the best educational experience to prepare our students for a future reflective of the world in which we live.

ACCEL does not discriminate on the basis of age, race, color, sex, sexual orientation, religious preference, marital status, disability, national origin, or any other reason prohibited by state or federal law. Employees of the network are required to comply with the provisions of Title VII of the Civil Rights Act and Title IX of the 1972 Educational Amendments.

Alabama school boards are required by state law to verify the employment eligibility of newly hired employees by using the federal E-Verify program. New employees are required to provide a Social Security number, an unexpired identity document that contains a photograph, and other acceptable documents that establish employment eligibility. In addition to determining whether a new hire is authorized to work in the United States, E-Verify will confirm that the employee's name and Social Security number match.

All applicants must pass a background check through the Alabama State Department of Education to be eligible for employment.

I have read and understand this job description. My signature acknowledges that I am capable of performing the essential functions of this position with or without reasonable accommodations.

*Employee Signature: _____ Date: _____

Employee Printed Name: _____