



**MAEF Public Charter Schools  
dba ACCEL Day and Evening Academy  
Meeting of the Board of Directors**

Thursday, May 25, 2023  
8:30 AM

**MINUTES**

**Members present:** Charlotte Greene, Jordan Jones, Rob McGinley, Richard Perry, Mark Spivey, Sarah Stashak, Ronnie Stallworth, Denisha Triplett and Kim Wiggins

**Members absent:** Lance Covan and Ebony Milton

**Staff present:** Marlon Firle, Erica Massey, Jeremiah Newell, Michelle Parson and Janice Rivers

**Guest present:** Nash Campbell (Board Attorney), Dr. Samantha Ingram (SK&C Development Group, INC) and Kistra Scott (SK&C Development Group, INC)

**Chair, Richard Perry**

- Called the meeting to order at 8:31am
- Mission Moment- Congratulations to Dr. Firle and his team on completing another school year. Thank you to Jordan Jones and Jeremiah Newell for all their hard work on the legislative side. About a year ago we brought Dr. Firle on board with us and have been in transition since that time. Anytime you go through transformation and make changes, it can be difficult. As we move forward, we want to ensure that we have the best leadership team in place and that we are supportive of where we are headed. I would like to commend Dr. Firle for his commitment to this journey.

**Nash Campbell**

- Board member roll call

Richard Perry introduced Dr. Samantha Ingram with SK&C Development Group, INC to the MAEF Public Charter School Board of Directors. Dr. Ingram was asked to facilitate this Leadership Team which consist of Carolyn Akers, Monique Baugh, Marlon Firle, Jeremiah Newell and Michelle Parson. This Leadership Team has been working since January 2023.

Dr. Samantha Ingram introduced herself and thanked Dr. Firle and Dr. Newell for allowing her to present the work of the Leadership Team with the Board of Directors. She reviewed the following work and answered questions from the board:

How to work together and become a High Performing Leadership Team?

- Reflecting and Collaborating
- Welcome
- Today's Purpose
- What the research says? The WHY!
- The Journey: Timeline of events
- The Process: Consensus Building
- What Does that Mean? Clarity of Decision Making
- The Need: Guidance and Shared Direction
- Developed Consensus with Compromise
- Finalizing the Organizational Chart-Driving Structure
- Recommended Organizational Chart-Basked on Agreements
- What are the Recommended Changes?
- Pros and Cons
- Share out from Executive Members: Greatest pro, con and/or take away from this experience and/or the recommended structure being proposed.
- Questions from the Board
- What the research says? The WHY!
- Key Takeaways
- Evaluation

## ***Approval of Minutes***

**ACTION ITEM #1- Richard Perry asked for a motion to approve the April 27, 2023 Board of Directors meeting minutes.**

There being no corrections, Jordan Jones made a motion to approve the April 27, 2023 meeting minutes. Ronnie Stallworth seconded the motion, and it was unanimously approved.

## ***Executive Session:***

**The MAEF Public Charter Schools Board of Directors entered Executive Session on May 25, 2023 at 9:10am on a motion by Jordan Jones, seconded by Sarah Stashak. Nash Campbell did a member roll call vote and all present voted yea.**

Members present: Richard Perry (Chair)-yea, Charlotte Greene-yea, Jordan Jones-yea, Rob McGinley -yea, Mark Spivey-yea, Sarah Stashak-yea, Ronnie Stallworth-yea, Denisha Triplett-yea and Kim Wiggins-yea.

Nash Campbell, Board Attorney declared that discussion of good name and character is an acceptable reason to enter executive session pursuant to the Alabama Open Meetings Act as amended.

The Board returned to open session at 9:30am.

## ***MAEF PCS Employee Non-Renewals***

**ACTION ITEM #2- Richard Perry asked for a motion to approve the Employee Non-Renewals recommended by Dr. Firlie as listed under separate cover.**

Ronnie Stallworth made the motion; Rob McGinley seconded the motion. Nash Campbell did a member roll call vote: Richard Perry (Chair)-yea, Charlotte Greene-yea, Jordan Jones-yea, Rob McGinley -yea, Mark Spivey-yea, Ronnie Stallworth-yea, Denisha Triplett-yea, Kim Wiggins-yea and the motion was passed with an 8-0 vote.

## ***MAEF PCS Employee Appointments***

**ACTION ITEM #3- Richard Perry asked for a motion to approve the Employee Appointments recommended by Dr. Firle as listed under separate cover. Note that the nurse listed will not be appointed at this time.**

Jordan Jones made the motion; Rob McGinley seconded the motion. Nash Campbell did a member roll call vote: Richard Perry (Chair)-yea, Charlotte Greene-yea, Jordan Jones-yea, Rob McGinley -yea, Mark Spivey-yea, Ronnie Stallworth-yea, Denisha Triplett-yea, Kim Wiggins-yea and the motion was passed with an 8-0 vote.

## **School Leaders Report: Marlon Firle**

**Dr. Firle reviewed the following with the board and answered any questions.**

- Weekly Schedule
  - Monday-Thursday (Friday home-based workday for students)
- PLC Classroom
- RTI-MTSS-Schoolwide/PALS
- Intervention Data Meeting and Action
- Planning
- Updated Arrival/Dismissal Times
- Weekly Meeting Schedule
  - Staff Meeting/Student Goal Setting
  - RTI/MTSS/JSI
  - PLC/Club Day
  - Advisory
  - Departmental Collaborative
  - Planning/Finish School (Incentive Day)
- Professional Development

## ***Facility Report: Jordan Jones***

There is still a lot to think through and discuss around facilities. We have a greater need as we increase our enrollment and support extracurricular activities.

## ***Governance Report: Richard Perry***

Richard Perry stated that his term as board chair is coming to an end. Jordan Jones will be stepping into the Chairman roll beginning July 2023. Board members will be contacted regarding board committees. It has been a pleasure serving as the Board Chair for MAEF Public Charter Schools.

## ***Financial Report, Michelle Parson and Mark Spivey***

- Mark Spivey reviewed the April 2023 Financials with the board and answered questions.

With there being no further business Richard Perry adjourned the MAEF Public Charter Schools board meeting at 9:58am.

Respectfully submitted by,



Charlotte Greene  
ACCEL Board Secretary



Janice Rivers  
MAEF Staff