



**MAEF Public Charter Schools  
dba ACCEL Day and Evening Academy**  
Special Called Meeting of the Board of Directors

Tuesday, October 4, 2022  
8:30 AM

**MINUTES**

**Members present:** Charlotte Greene, Jordan Jones, Rob McGinley, Ebony Milton (Zoom), Richard Perry, Mark Spivey, Sarah Stashak (Zoom), Denisha Triplett and Kim Wiggins

**Members absent:** Lance Covan

**Staff present:** Carolyn Akers, Marlon Firle, Jeremiah Newell and Janice Rivers

**Guest present:** Nash Campbell (Board Attorney) and Dr. Samantha Ingram (SK&C Associates)

**Chair, Richard Perry**

- Called the meeting to order at 8:33am
- Mission Moment: As we review our data, we are not here to point fingers at anyone. We are here to ask questions and try to get a clear understanding of what is being shared. We cannot improve if we are not transparent and exposed. We must figure out what next steps and actions need to be taken and move forward.

**Nash Campbell**

➤ Board member roll call

Jeremiah Newell introduced Dr. Samantha Ingram to the ACCEL Board of Directors.

## ***School Leaders Report: Jeremiah Newell***

- What is ACAP Proficiency?
- What is ACT Proficiency?
- ACCEL State Assessment Proficiency
- Proficiency Comparison 2021-2022
- ACCEL State Assessment Proficiency (High School)
- High School Comparison 2021-2022
- Mobile County High School Comparison
  - High School Average vs % Poverty
  - High School ELA vs % Poverty
  - High School Math vs % Poverty
- NWEA as Predictor for State Assessment (ACT)
- ACCEL State Assessment Proficiency (Middle School)
- Middle School Comparison 2021-2022
- Mobile County Middle School Comparisons
  - Middle School Average vs % Poverty
  - Middle School Average ELA vs % Poverty
  - Middle School Average Math vs % Poverty
- NWEA as Predictor for State Assessment (ACAP)
- Reflecting on Key Drivers of Performance

## ***School Leaders Report: Marlon Firle***

- Thought For the Day
- Bell Ringer
  - What is the Difference Between a Culture of Accountability and a Culture of Non-Accountability?
- Our Why?
- Current Reality-Push to Increase Accountability on All Levels and How
- What is Excellence
- Mediocrity and Excellence Colliding
- Journey of Excellence-Next Steps
- What is Transformation
- Three Interrelated Components of Transformation

- Core Network Functions
- Improvement Capacities
- A Rapid Improvement Pathway
- Previous Turnaround Plans
- Personnel Updates
- General Updates
  - Enrollment
  - NWEA Testing Results
- Communication and Feedback Plan for Board
- We must:
  - Clarify the Mission
  - Strategic Planning and Decision Making
  - Empowering Self and Others
  - Measurement and Feedback
  - Adjusting and Improving
  - Accountability/Rewarding

### ***School Report: Dr. Samantha Ingram***

- Today's Purpose
  - Provide overview of Services Provided
  - Share Results of Implementation
- Assessment of Teaching & Learning
- Great Instruction
- Services provided pre-Covid
  - Structure of Learning
- Implementations, efforts & outcomes
  - Small Gains
- After Covid
  - Focused on High School Leader, Targeted Teachers & Identified struggling Teachers
- Audience
- Structure of Learning
- Strategic Planning
- Implementation Challenges
- Data Driven Decisions
- Consistency & Follow Through
- Accountability at All Levels

- Highly Qualified Staff
- Commitment to Vision at ALL Levels
- Recommendations
  - Use Data Driven Decisions-ALL Levels
  - Monitor and Adjust Based on Data
  - Ensure Accountability at ALL Levels
  - Continue to Provide High Quality Professional Learning

Dr. Ingram answered questions from ACCEL Board of Directors.

***Appointment of MAEF PCS New Employee & Resignation of Employee***

**ACTION ITEM #2 Richard Perry asked for a motion to approve the appointment of the Dean of Academics (HS) and the Resignation of employee as listed under separate cover.**

Charlotte Greene made the motion; Rob McGinley seconded the motion. Nash Campbell did a member roll call vote: Richard Perry (Chair)-approved, Charlotte Greene-approved, Jordan Jones-approved, Rob McGinley-approved, Ebony Milton-approved, Sarah Stashak-approved, Denisha Triplett-approved Kim Wiggins-approved and the motion was passed with an 8-0 vote.

With there being no further business Richard Perry adjourned the MAEF Public Charter Schools board meeting at 10:52am.

Respectfully submitted by,



Charlotte Greene  
ACCEL Board Secretary



Janice Rivers  
MAEF Staff